

國際海洋股份有限公司  
海能離岸風力發電計畫及雲林離岸風力發電計畫  
本國籍船員培訓計畫大綱

- 一、目的：本公司考量錨拖供應船舶及設備特殊類型，現行國內本國籍船員尚缺操作經驗，爰規劃培訓課程，使本國籍船員熟悉及累積相關工作船之操作經驗。
- 二、船舶類型、船員配置、職務及工作期程
  - (一) 船舶類型：DP2 錨托供應船  
Pacific Valkyrie, Pacific Vulcan, Pacific Warlock
  - (二) 船員配置：詳見附檔一〈船舶最低安全配置〉
  - (三) 職務：  
甲級船員：大副、二副、三副、二管輪及電技師 各1名  
乙級船員：大廚 2名、幹練水手 4名、機匠 1名
  - (四) 工作期間：預計自 110年1月1日至110年12月31日。  
實際作業期程仍需視當時海氣象與船東計畫之安排而定。
- 三、無法僱用本國籍船員之原因
  - (一) 台灣船員尚缺錨托供應船之甲舩特殊設備、操船及實務操作等所需相關經驗及知識方能安全作業。
  - (二) 應聘船員未達以下資格：
    1. 船員資格條件  
甲級船員（大副 1名、二副 1名、三副 1名、二管輪 1名、電技師 1名）  
乙級船員（大廚 2名、幹練水手 4名、機匠 1名）：
      - A. 持相關適任證書及 STCW2010 訓練證書，具 DP 資格且有實際操作經驗優先任用。  
因船上多為外國籍船員，甲級船員需具備流利英語溝通能力，具備 Marlins Test for Seafarer 馬林魚測驗 75% 或其他同等英文測驗證書(含聽力讀寫及口說四項) 為佳。
      - B. 乙級船員具簡單英語溝通能力，具備 Marlins Test for Seafarer 馬林魚測驗 50% 或其他同等英文測驗證書(含聽力讀寫及口說四項) 為佳。
  - (三) 檢附於航港局、海員總工會等網站公開徵求船員 7 日，而無符合條件之應徵者。（見附件二、職缺公告）
- 四、培訓本國籍船員之訓練項目、方式、期程及內容
  - (一) 訓練之項目  
含安全訓練及錨拖事務訓練兩大項，詳細項目請見附件

三〈培訓計畫課程表〉。

(二) 訓練之方式

含線上課程、教室課程、現職船員講解及模擬指導操作、第三方單位講解等方式，詳見附件三〈培訓計畫課程表〉。

(三) 訓練之項目及方式

詳細內容請見附件三〈培訓計畫課程表〉

- 五、 規劃僱用本國籍培訓船員及實習生之數量（比例）：  
最低安全標準配額之 1/3，預估每船共 4 名，總共 12 名。  
待學員順利完成此培訓並順利通過測驗，國際海洋股份有限公司會與完成培訓計畫之學員簽訂正式船員之僱傭契約以執行未來風場錨拖供應作業或其他場址調查案件之工作。



## MINIMUM SAFE MANNING DOCUMENT REPUBLIC OF SINGAPORE

Issued by the Maritime and Port Authority of Singapore in pursuance of  
Merchant Shipping (Safety Convention) Regulations and  
under the provision of Regulation V/14 of the  
INTERNATIONAL CONVENTION FOR THE SAFETY OF LIFE AT  
SEA, 1974, as amended



MSMD-02907-20

<b>Name of Ship</b>	<b>Port of Registry</b>	<b>IMO Number</b>
PACIFIC VALKYRIE	SINGAPORE	9361653
<b>Call Sign</b>	<b>Official Number</b>	<b>Gross Tonnage</b>
9V6791	391637	2147.00
<b>Type of Ship</b>	<b>Main Propulsion Power(kW)</b>	<b>Periodically Unattended Machinery Space</b>
TUG/SUPPLY VESSEL	6570	YES
<b>*Trading Area</b>	UNLIMITED VOYAGE	
<b>**Operating Company</b>	SWIRE PACIFIC OFFSHORE OPERATIONS (PTE) LTD	

The ship named in this document is considered to be safely manned if, when it proceeds to sea, it carries not less than the number and grades/capacities of personnel specified<sup>1</sup> in the table(s) below:

Grade/Capacity	Certificate (STCW <sup>2</sup> Regulation)	Number of Persons
Master	II/2	1
Chief Mate	II/2	1
Officer in charge of a Navigational Watch	II/1	1
Chief Engineer Officer	III/2	1
Second Engineer Officer	III/2	1
Officer in charge of an Engineering Watch	III/1	1
GMDSS Radio Operator	As specified in Safety Radio Certificate	
Ratings forming part of a navigational watch/Able Seafarer (Deck)	II/4	3
Ratings forming part of an engine room watch/Able Seafarer (Engine)	-	-
Other Deck Ratings/Personnel		1
Other Engine Room Ratings/Personnel		1

Special requirements or conditions, if any:  
OPERATE WITHIN AUSTRALIA COASTAL AREAS. OFFICERS' HOLDING NCV COC ISSUED BY AUSTRALIA AUTHORITY APPROPRIATE TO THE CAPACITY THEY ENGAGED IS ACCEPTABLE. IF MANNED WITH GP RATINGS - 4 WITH II/4 AND III/4 AND 1 OTHER GP

Certificate effective date: 09 May 2016

Certificate reproduction date: 26 July 2020

Date of Expiry: Nil



GOH CHUNG HUN  
Director of Marine,  
Singapore.

<sup>1</sup> This document is applicable only to officers and ratings in the deck and engine departments and other certificated personnel.

<sup>2</sup> STCW: International Convention on Standards of Training, Certification and Watchkeeping for seafarers (STCW as amended).

\*Where a trading area other than unlimited is shown, a clear description or map of the trading area should be included in the document.

\*\*The operating company is the company as defined in the International Safety Management Code.

Any person finding this document must send it to the Director of Marine, Maritime and Port Authority of Singapore, 460 Alexandra Road #21-00 PSA Building, Singapore 119963



MPA  
SINGAPORE

## MINIMUM SAFE MANNING DOCUMENT REPUBLIC OF SINGAPORE

Issued by the Maritime and Port Authority of Singapore in pursuance of  
Merchant Shipping (Safety Convention) Regulations and  
under the provision of Regulation V/14 of the  
INTERNATIONAL CONVENTION FOR THE SAFETY OF LIFE AT  
SEA, 1974, as amended



MSMD-05996-20

<b>Name of Ship</b> PACIFIC VULCAN	<b>Port of Registry</b> SINGAPORE	<b>IMO Number</b> 9443542
<b>Call Sign</b> 9V7217	<b>Official Number</b> 393323	<b>Gross Tonnage</b> 2147.00
<b>Type of Ship</b> STEEL TUG/SUPPLY VESSEL	<b>Main Propulsion Power(kW)</b> 6570.0	<b>Periodically Unattended Machinery Space</b> YES
<b>*Trading Area</b>	UNLIMITED VOYAGE	
<b>**Operating Company</b>	SWIRE PACIFIC OFFSHORE OPERATIONS (PTE) LTD	

The ship named in this document is considered to be safely manned if, when it proceeds to sea, it carries not less than the number and grades/capacities of personnel specified<sup>1</sup> in the table(s) below:

Grade/Capacity	Certificate (STCW <sup>2</sup> Regulation)	Number of Persons
Master	II/2	1
Chief Mate	II/2	1
Officer in charge of a Navigational Watch	II/1	1
Chief Engineer Officer	III/2	1
Second Engineer Officer	III/2	1
Officer in charge of an Engineering Watch	III/1	1
GMDSS Radio Operator	As specified in Safety Radio Certificate	
Ratings forming part of a navigational watch/Able Seafarer (Deck)	II/4 or II/5	3
Ratings forming part of an engine room watch/Able Seafarer (Engine)	-	-
Other Deck Ratings/Personnel	VI/1	1
Other Engine Room Ratings/Personnel	VI/1	1

Special requirements or conditions, if any:  
3 GP WITH II/4 AND III/4 AND 1 OTHER GP RATING IF SHIP IS MANNED WITH GP RATINGS

Certificate effective date: 17 July 2014

Certificate reproduction date: 28 August 2020

Date of Expiry: Nil



GOH CHUNG HUN  
Director of Marine,  
Singapore.

<sup>1</sup> This document is applicable only to officers and ratings in the deck and engine departments and other certificated personnel.

<sup>2</sup> STCW: International Convention on Standards of Training, Certification and Watchkeeping for seafarers (STCW as amended).

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## **SUPPLEMENTARY EXPLANATORY NOTE TO THE MINIMUM SAFE MANNING DOCUMENT (MSMD), ISSUED TO SINGAPORE SHIPS, IN RELATION TO RATINGS' CERTIFICATION UNDER THE 2010 MANILA AMENDMENTS TO STCW CONVENTION**

1. Under STCW Regulation I/14, the International Safety Management Code (ISM) and IMO Resolution A.1047 (27), companies have the responsibility, inter alia, to ensure that seafarers assigned to any ships are appropriately qualified and hold certificates in accordance with the provisions of the 2010 amendments to the STCW Convention (Manila Amendments) and the manning level is sufficient to ensure safe operations of the ship.

2. The Manila Amendments introduces new competence standards and certifications for ratings, namely, Able Seafarer Deck (AS (Deck)), Able Seafarer Engine (AS (Engine)) and Electro-technical Rating (ETR).

### Deck and Engine Ratings

3. A rating that performs any of the functions specified in STCW Table A-II/5 (e.g. contributing to berthing and anchoring operations), A-III/5 (e.g. contributing to shipboard maintenance and operation of equipment and machinery) must hold a Certificate of Proficiency (COP) issued under STCW Convention Regulation II/5, III/5, respectively. A COP issued under STCW Convention Regulation II/5 or III/5 is of a higher grade in terms of qualifications and experience to COP issued under Regulation II/4 or III/4 respectively.

4. Shipboard personnel holding a COP issued under STCW Convention Regulation II/5 for AS (Deck) can be considered as part of the total number of personnel deployed on board to meet the manning requirements for the capacity - "Ratings forming part of navigational watch – II/4" that is indicated on the ship's MSMD. Likewise, shipboard personnel holding a COP issued under STCW Convention Regulation III/5 for AS (Engine) can be considered as part of the total number of personnel deployed on board to meet the manning requirements for the capacity - "Ratings forming part of an engine room watch- III/4" that is indicated on the ship's MSMD.

## Electro-Technical Officers (ETO) and Electro-Technical Ratings (ETR)

5. The requirement for ETO or ETR is not stated on the MSMD and is covered under “other engine-room personnel”. The company shall assess whether there is a need to carry specialist officers (e.g. electrical officers) or ratings (electricians) based on the ship’s operational requirements. If they are to be deployed on ships, officers who perform electrical, electronic and control engineering at operational level shall be holders of COC-ETO and ratings performing similar functions at support level shall hold a COP-ETR. Holders of COC-ETO issued by foreign maritime administration must be issued with MPA’s COE prior working on board Singapore registered ships. Flag state endorsement (MPA’s COE) for holders of COP-ETR is not required.

6. The MSMD issued to Singapore ships lists the minimum number of operational crew required and their qualifications which the Company has assessed and sought approval from MPA prior to issuance. In the event that there is any change in shipboard operations, equipment or any other reasons which may affect the manning level, companies are requested to re-submit application for new MSMDs using the assessment form via email to the Seafarers Management Department (mmo@mpa.gov.sg).

7. A copy of this note should be attached as a supplement to the MSMD and read in conjunction with the MSMD when assessing whether minimum manning requirements are met.

8. Any queries or requests for clarification can be addressed to our Seafarers Management Department (email: mmo@mpa.gov.sg; Tel: +65 6375 6224).



# MINIMUM SAFE MANNING DOCUMENT REPUBLIC OF SINGAPORE

Issued by the Maritime and Port Authority of Singapore in pursuance of  
Merchant Shipping (Safety Convention) Regulations and  
under the provision of Regulation V/14 of the  
INTERNATIONAL CONVENTION FOR THE SAFETY OF LIFE AT  
SEA, 1974, as amended



MSMD-06015-20

<b>Name of Ship</b> PACIFIC WARLOCK	<b>Port of Registry</b> SINGAPORE	<b>IMO Number</b> 9250048
<b>Call Sign</b> 9VKQ4	<b>Official Number</b> 389231	<b>Gross Tonnage</b> 2327.00
<b>Type of Ship</b> STEEL TUG/SUPPLY VESSEL	<b>Main Propulsion Power(kW)</b> 7950.0	<b>Periodically Unattended Machinery Space</b> YES
<b>*Trading Area</b>	UNLIMITED VOYAGE	
<b>**Operating Company</b>	SWIRE PACIFIC OFFSHORE OPERATIONS (PTE) LTD	

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Grade/Capacity	Certificate (STCW <sup>2</sup> Regulation)	Number of Persons
Master	II/2	1
Chief Mate	II/2	1
Officer in charge of a Navigational Watch	II/1	1
Chief Engineer Officer	III/2	1
Second Engineer Officer	III/2	1
Officer in charge of an Engineering Watch	III/1	1
GMDSS Radio Operator	As specified in Safety Radio Certificate	
Ratings forming part of a navigational watch/Able Seafarer (Deck)	II/4 or II/5	3
Ratings forming part of an engine room watch/Able Seafarer (Engine)	-	-
Other Deck Ratings/Personnel	VI/1	1
Other Engine Room Ratings/Personnel	VI/1	1

Special requirements or conditions, if any:  
OPERATE WITHIN AUSTRALIA COASTAL AREAS. OFFICERS' HOLDING NCV COC ISSUED BY AUSTRALIA AUTHORITY APPROPRIATE TO THE CAPACITY THEY ENGAGED IS ACCEPTABLE. IF MANNED WITH GP RATINGS - 3 WITH II/4 AND III/4 AND 1 OTHER GP.

Certificate effective date: 06 August 2015

Certificate reproduction date: 28 August 2020

Date of Expiry: Nil



**GOH CHUNG HUN**

Director of Marine,  
Singapore.

<sup>1</sup> This document is applicable only to officers and ratings in the deck and engine departments and other certificated personnel.

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## Electro-Technical Officers (ETO) and Electro-Technical Ratings (ETR)

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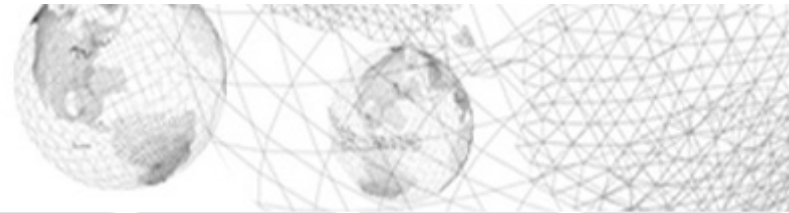
6. The MSMD issued to Singapore ships lists the minimum number of operational crew required and their qualifications which the Company has assessed and sought approval from MPA prior to issuance. In the event that there is any change in shipboard operations, equipment or any other reasons which may affect the manning level, companies are requested to re-submit application for new MSMDs using the assessment form via email to the Seafarers Management Department ([mmo@mpa.gov.sg](mailto:mmo@mpa.gov.sg)).

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中華海員總工會  
National Chinese Seamen's Union



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最新消息總覽>公告內容

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風力發電錨托供應船招募12名本國籍船員

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- 就業/徵才媒合平台 Recruitment
- 勞工聯合福利網

## 國際海洋股份有限公司

### 徵求本國籍船員公告

與業界經驗豐富的國際船員們一同在世界一流的船上參與培訓和工作！

國際海洋與Swire Pacific Offshore做為頂尖的船舶所有人，我們致力於提供海員最安全的工作環境 (QHSE管理系統已獲得ISO認證)，也提供完善的培訓與晉升計畫，除此之外，船上住宿與伙食皆領先業界水準，絕對讓您吃得好、睡得飽！

對於表現優異的員工，將提供在海外就業的機會，薪資比照國際水準！

即日起受理報名



1. 海能離岸風力發電計畫及雲林離岸風力發電計畫之錨托供應船Pacific Valkyrie, Pacific Vulcan, Pacific Warlock擬招募12名本國籍船員。

2. 工作環境：錨托供應船Anchor Handling Tug Vessel  
船名：Pacific Valkyrie, Pacific Vulcan, Pacific Warlock

3. 工作地點：海能離岸風場及雲林離岸風場。

4. 工作期間：預計自110年1月1日至110年12月31日。

實際作業期程仍需視當時海氣象與船東計畫之安排而定。

5. 職級及資格

甲級船員（大副 1名、二副 1名、三副1名、二管輪1名、電技師1名）

乙級船員（大廚 2名、幹練水手4名、機匠1名）：

A. 持相關適任證書及STCW2010訓練證書，具DP資格且有實際操作經驗優先任用。

B. 因船上多為外國籍船員，甲級船員需具備流利英語溝通能力，具備

**Marlins Test for Seafarer**馬林魚測驗 75% 或 其他同等英文測驗證書(含聽力讀寫及口說四項)為佳。

C. 乙級船員具簡單英語溝通能力，具備Marlins Test for Seafarer 馬林魚測驗50% 或其他同等英文測驗證書(含聽力讀寫及口說四項)為佳。

6. 工作性質及內容說明

- A. 遵守公司安全管理守則，執行交付之工作
- B. 協助操作及保養船上設備
- C. 協助技術人員執行作業
- D. 協助日常文書工作及輪值守望
- E. 協助外國籍船員翻譯或相關事宜

**7. 工作待遇:**

船長 **USD 7,200/月** 幹練水手 **USD 2,160/月**

輪機長 **USD 6,600/月** 機匠 **USD 2,400/月**

大副 **USD 5,576/月** 大廚 **USD 3,720/月**

二副/大管 **USD 3,720/月** 服務生 **USD 2,160/月**

三副/二管 **USD 3,600/月**

電技師 **USD 3,720/月**

以上皆為面議最高薪資

8. 輪班模式：甲級船員\_做兩個月休一個月

乙級船員\_做五個月休一個月

9. 福利：依照船員法相關規定。

10. 應徵方式：掃描QR Code 下載報名表，填妥後與應徵職級所需證照及文件影本郵寄至國際海洋股份有限公司

**105**台北市松山區東興路**28**號**4F** / 船務部人資收

連絡電話 02-2222-8936 #102



<https://reurl.cc/q86z8N>

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台北總會 Tel : (02)2515-0259 台北市南京東路 3 段 25 號 8 樓

基隆分會 Tel : (02)2424-1191 基隆市義一路 56 號 3 樓 高雄分會 Tel : (07)531-1124 高雄市七賢三路 12 號 3 樓

## 【離岸風電工作船】AHT Crew

刊登中

更新日：2020/11/23

## 工作內容

## 職務建議

## 工作內容

職務性質 全職

需求人數 10至12人

職類 船長 / 大副 / 船員,運輸交通專業人員

職務說明 海能離岸風力發電計畫及雲林離岸風力發電計畫之錨托供應船Pacific Valkyrie, Pacific Vulcan, Pacific Warlock擬招募本國籍船員。

離岸風電工作船船員應安全作業並遵守公司安全管理守則，執行人員運輸作業，確保離岸風電工作船日常操作及熟稔使用各種推進裝置，並辦理船舶維護及保養作業。

## 一、工作內容

1. 遵守公司安全管理守則，執行交付之工作
2. 協助操作及保養船上設備
3. 協助技術人員執行作業
4. 協助日常文書工作及輪值守望
5. 協助外國籍船員翻譯或相關事宜

## 二、工作環境及工作地點

錨托供應船Anchor Handling Tug Vessel  
船名：Pacific Valkyrie, Pacific Vulcan, Pacific Warlock  
地點：海能離岸風場及雲林離岸風場

## 三、資格說明

- 甲級船員 (大副 1名、二副 1名、三副 1名、二管輪 1名、電技師 1名)
- 乙級船員 (大廚 2名、幹練水手 4名、機匠 1名)：
- A. 持相關適任證書及STCW2010訓練證書，具DP資格且有實際操作經驗優先任用。
- B. 因船上多為外國籍船員，甲級船員需具備流利英語溝通能力，具備Marlins Test for Seafarer馬林魚測驗 75% 或其他同等英文測驗證書(含聽力讀寫及口說四項) 為佳。
- C. 乙級船員具簡單英語溝通能力，具備Marlins Test for Seafarer 馬林魚測驗50% 或其他同等英文測驗證書 (含聽力讀寫及口說四項) 為佳。

## 三、輪班模式

甲級船員：做兩個月休一個月  
乙級船員：做五個月休一個月

工作待遇 月薪 60,000元 ~ 120,000元 [市場薪資](#)

上班地點 台北市松山區東興路28號4樓 [地圖](#)

工業區 未填寫

管理責任 不需負擔管理責任

出差外派 需出差，一年但累積時間未定

上班時段 日班、晚班、大夜班、假日班、需輪班

休假制度 依公司規定

可上班日 不限

## 工作條件

[修改](#)[關閉](#)[預覽](#)[複製](#)[列印](#)[置頂](#)[應徵問題](#)[應徵過濾](#)[焦點職缺](#)[精選工作](#)[自動排序](#)

被瀏覽數 58

14天內來訪 9

60天內應徵 0

接受身份	上班族、應屆畢業生、原住民 <a href="#">相關法令</a>
工作經驗	1年以上
學歷要求	專科
科系要求	航海相關
語文條件	英文(聽:精通、說:精通、讀:精通、寫:精通)
擅長工具	未填寫
工作技能	未填寫
證照	TOEIC (多益測驗)
具備駕照	普通小型車
其他條件	1. STCW訓練證書 2. 須具良好英語溝通、讀寫能力，多益650分以上 3. 須具備以下專業訓練 <ul style="list-style-type: none"><li>• Personal Survival Techniques (STCW A-VI/1-1)</li><li>• Fire Fighting (STCW A-VI/1-2)</li><li>• Elementary First Aid (STCW A-VI/1-3)</li><li>• Personal Safety and Social Responsibilities (STCW A-VI/1-4)</li></ul>
	4. 其他未盡事項依照船員法或依公司面議辦理

## 應徵方式

職務聯絡人 王先生

職務E-mail [shawn.wang@iovtec.com.tw](mailto:shawn.wang@iovtec.com.tw)、[fleet.manning@iovtec.com.tw](mailto:fleet.manning@iovtec.com.tw)(已隱藏)

應徵回覆 不限天數

應徵方式 透過104投履歷：收應徵履歷E-mail、匯入VIP檔案夾  
其他應徵方式及備註：應徵方式：

下載報名表，並填妥相關欄位資訊後，連同應徵相關所需證照及文件影本郵寄至  
公司名稱：國際海洋股份有限公司  
聯絡地址：105台北市松山區東興路28號4F / 船務部人資收

報名表網址：<https://reurl.cc/q86z8N>

## 其他設定

職務關閉 職務不自動關閉

訂閱配對 不收配對信

**海能離岸風場及雲林離岸風場錨托供應船**  
**Pacific Valkyrie, Pacific Vulcan, Pacific Warlock 船員培訓計畫課程表**

訓練之項目	訓練之方式
<b>安全訓練</b>	
品質健康安全環境入門QHSSE Induction	教室課程
重大緊急事件岸上管理Onshore Management of Major Emergencies	教室課程
黃金安全準則（公司政策）	線上課程及實際演練
ACAS霸凌及騷擾	線上課程及實際演練
反賄賂與腐敗	線上課程及實際演練
危險物觀察	線上課程及實際演練
高處工作原則	線上課程及實際演練
徒手搬運原則	線上課程及實際演練
機械升降操作簡介	線上課程及實際演練
風險評估原則	線上課程及實際演練
HSSE環境管理	線上課程及實際演練
安全衛生事件調查原則	線上課程及實際演練
安全管理（公司政策）	教室課程及實際演練
工作安全（公司政策）	線上課程及實際演練
<b>安全訓練綜合測驗</b>	
<b>錨托供應船相關事務訓練</b>	
船上甲板設備熟悉	由現職船員講解及模擬指導操作
重絞機操作講解及見習	由現職船員講解及模擬指導操作
甲板起重機操作講解及見習	第三方單位講解及模擬指導操作
A型架操作講解及見習	由現職船員講解及模擬指導操作
施工圖判讀	由現職船員講解及模擬指導操作
<b>錨托供應船相關事務綜合測驗</b>	